



Carbon Reduction Plan

Supplier name:Allan Webb Ltd.....

Publication date:10/12/2025.....

Commitment to achieving Net Zero

Allan Webb Ltd (AWL) is committed to achieving Net Zero emissions by **2030**. This is detailed in Pillar 2 Goal 3 in the AWL Company Business plan 2025-2029

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions calculations.

Allan Webb Ltd has established 2022-23 as our baseline year for emissions reporting, as this represents the first year, we have conducted comprehensive greenhouse gas (GHG) emissions calculations across Scopes 1, 2 and selected Scope 3 categories. Prior to this baseline year, our emissions tracking was limited and did not include Scope 3 emissions.

The selection of 2022-23 as our baseline year provides us with:

- Complete data availability across all emission sources
- Implementation of robust data collection processes
- Alignment with our financial reporting year
- A representative picture of normal operations post-COVID disruptions

We acknowledge that this baseline differs from historical reporting requirements but establishes a more comprehensive foundation for tracking our emissions reduction progress going forward. The baseline will be recalculated if any significant structural changes occur that would impact comparability, such as:

- Major acquisitions or divestments
- Major new contracts
- Updates to calculation methodologies
- Discovery of significant errors

- Changes in organizational boundaries

Any recalculations will be clearly documented and explained in future emissions reports

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)
Scope 1	2.8
Scope 2	16.7
Scope 3 (Included Sources)	507.8 Breakdown below
Category 1 Purchased Goods and Services	43.9
Category 2 Capital Goods	0
Category 3 Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2	0
Category 4 Upstream Transportation and Distribution	0
Category 5 Waste Generated in Operations	1.8
Category 6 Business Travel	412.8
Category 7 Employee Commuting	49.3
Category 8 Upstream Leased Assets	0
Category 9 Downstream Transportation and Distribution	0
Category 10 Processing of Sold Products	0
Category 11 Use of Sold Products	0

Category 12 End-of-Life Treatment of Sold Products	0
Category 13 Downstream Leased Assets	0
Category 14 Franchises	0
Category 15 Investments	0
Total Emissions	527.2

Allan Webb Ltd's inherently low impact nature of our core business, primarily focused on intellectual capital, results in negligible greenhouse gas emission in several of the Scope 3 categories.

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2.5
Scope 2	15.5
Scope 3 (Included Sources)	487.3 Breakdown below
Category 1 Purchased Goods and Services	51.4
Category 2 Capital Goods	0
Category 3 Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2	0
Category 4 Upstream Transportation and Distribution	0
Category 5 Waste Generated in Operations	3.1

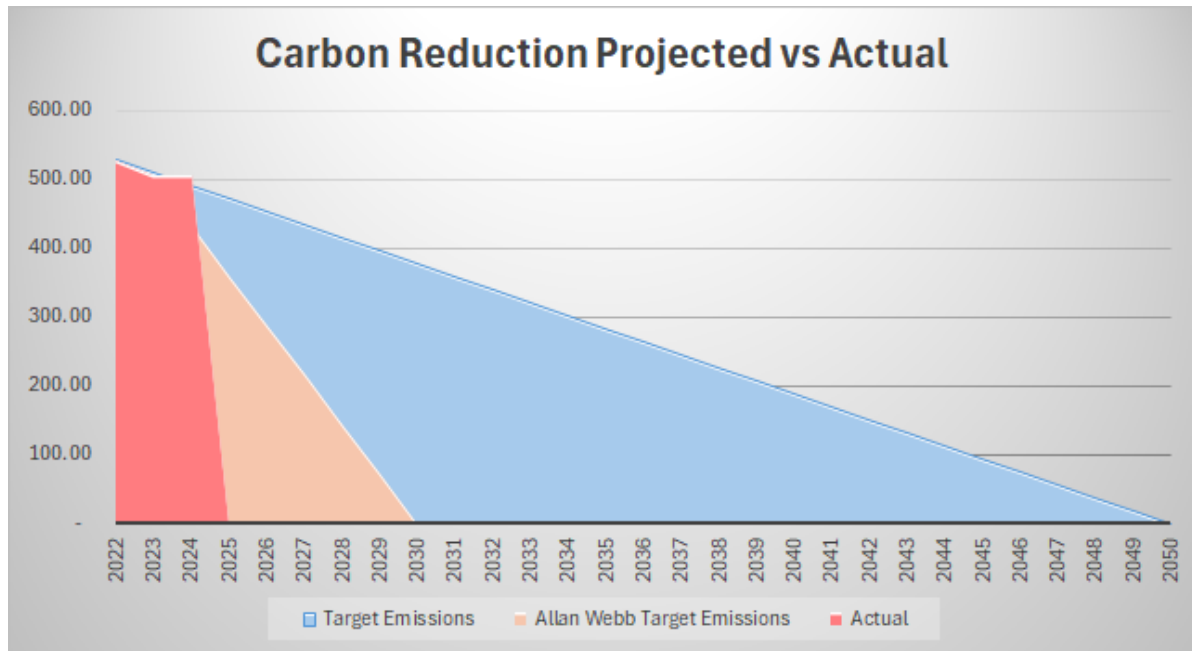
Category 6 Business Travel	376.6
Category 7 Employee Commuting	56.2
Category 8 Upstream Leased Assets	0
Category 9 Downstream Transportation and Distribution	0
Category 10 Processing of Sold Products	0
Category 11 Use of Sold Products	0
Category 12 End-of-Life Treatment of Sold Products	0
Category 13 Downstream Leased Assets	0
Category 14 Franchises	0
Category 15 Investments	0
Total Emissions	504.6

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Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 100.9 tCO₂e by 2029. This is a reduction of 80%.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equate to 23 tCO₂e, a 4.28% reduction against the 2023 baseline and the measures will be in effect when performing the contract

- Change of Energy Supplier to 100% Renewable Energy.
- Lighting change from fluorescent tubes to LED tubes.
- Installation of energy efficient lighting in two areas.
- Two Electric car chargers installed.
- Replaced Server Room Air Conditioning Unit with R32 Split System.
- Centralised travel booking system for easier targeting reductions in travel emissions and offsetting.
- Introduction of Video conferencing and hybrid working.
- ISO14001 certification driving change.
- Installation of Windows Film to reduce solar gain.
- Increase temperature in Server room.

In the future we hope to implement further measures such as:

- Track usage of Electric Car Chargers.

- Reduction in business travel and encouragement of using public transport.
- Using outside air in server rooms to assist cooling.
- Alternative methods of heating providing an even spread of heat efficiently.
- Replacement of Air Conditioning units use R410A with R32.
- Introduction of controls on Air Conditioning Units to limit temperatures between a range.
- Install Voltage Power Optimisation for electricity.
- Continue to certify to ISO14001 as a mechanism to concentrate efficiencies.
- Driving change in supplier chain and measuring emissions in procurement.
- Identification of type of transport used for commuting.
- Offsetting through verified carbon credit projects.

Declaration and Sign Off

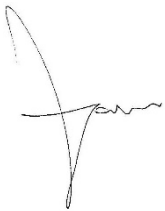
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:



Gareth Jones

IT & CSEC Director Date:

10 December 2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>